



- Information gathered on individual views on team function
- Productive coaching relationship established
- Psychometric profiles compiled
- Workshop process defined
- Leader prepared for role in workshop.

- Desired team dynamics defined
- Feedback mechanisms established
- Roles and responsibilities defined
- Personal and team objectives and actions clarified
- Foundation of trust and partnership established.

- Personal breakthroughs supported and challenged in individual sessions
- Workshop prepared.

- Breakthroughs completed and celebrated
- Frameworks for taking accountability shared and used
- Further maintenance skills learnt
- Plan for leading vision execution defined/refined
- Team aligned on how to lead the business to achieve target.

- Personal outcomes or breakthroughs supported
- Personal and team leadership actions for 90 days mapped and prepared
- Improved dynamics in leadership team sustained
- Next steps clarified